**Team SMART Goal-Setting Plan**

Team/Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* What is our team’s “current reality”? (Areas of strength and potential areas of focus)
* Based upon our current reality, we have identified the following area of focus to improve student learning…
* We have collectively created the following SMART goal(s) to address this area of focus:

To achieve this goal….

* Action Steps: What steps or activities will be initiated to achieve this goal?
* Designation: Who will be responsible?
* Time Frame: What is a realistic timeframe for each step/activity?
* Outcomes: What outcomes on student learning do we expect?
* Evidence: What evidence will we have to show that we are making progress?

This goal was created collectively, and we are committed to achieving this goal…. (Team Signatures)